

**2009 ENNIS AREA INDUSTRIES
WAGE AND SALARY SURVEY
ENNIS, TEXAS**

JOB (OES) TITLE		AVERAGE STARTING WAGE	AVERAGE MEAN WAGE	AVERAGE PEAK WAGE	TOTAL EMPLOYEES
1	Accountant & Auditor	\$21.03	\$28.69	\$35.18	16
2	Accounts Payable Manager	\$36.06	\$36.06	\$36.06	1
3	Accounts Receivable Manager	\$25.00	\$29.81	\$35.58	1
4	Assembler (General) - Light	\$8.30	\$9.05	\$9.75	84
5	Billing, Cost, & Rate Clerks	\$12.97	\$15.22	\$18.02	21
6	C. N. C. Operator	\$15.83	\$18.91	\$23.06	6
7	Chemist & Materials Scientist	\$40.42	\$45.25	\$50.90	5
8	Computer Programmer-Operator	\$24.83	\$28.05	\$31.57	4
9	Custodian/ Janitor	\$7.94	\$10.70	\$13.17	9
10	Customer Service Representatives	\$11.65	\$17.01	\$18.56	37
11	Electricians	\$19.64	\$22.07	\$25.89	10
12	Engineering Technician	\$18.27	\$22.14	\$25.37	5
13	Electronics Technician	\$28.65		\$43.03	2
14	File Clerks (Records, Info., Record Center Clerks)	\$8.64	\$12.29	\$12.46	15
15	Forklift Operator	\$10.00	\$11.24	\$13.75	77
16	General Manager	\$35.72	\$51.56	\$66.00	7
17	Helper - Maintenance Trades	\$8.81	\$11.45	\$13.89	15
18	Human Resource Manager	\$26.14	\$32.63	\$39.31	8
19	Industrial Production Manager	\$24.17	\$33.54	\$39.11	7
20	Injection Molding Operator				
21	Inspector	\$12.35	\$14.45	\$18.13	26
22	Lab Technicians				
23	Lead Operator	\$15.43	\$16.63	\$18.72	41
24	Machine Operator "A"	\$12.54	\$14.56	\$15.90	79
25	Machine Operator "B"	\$13.27	\$14.87	\$16.81	53
26	Machinists	\$10.12	\$11.50	\$17.07	37
27	Maintenance Machinists	\$14.38	\$16.80	\$22.73	9
28	Maintenance Manager	\$19.51	\$28.25	\$34.60	8
29	Maintenance Mechanic	\$15.97	\$19.71	\$22.39	77
30	Material Handlers	\$10.64	\$12.29	\$13.74	109
31	Metal Workers: Operators / Tenders	\$9.69	\$11.91	\$13.99	58
32	Metal Workers: Setters	\$13.27	\$15.00	\$16.98	4
33	Millwright				
34	Occupational Health & Safety Specialist & Technician	\$23.86	\$27.46	\$33.16	5
35	Office Manager	\$22.59	\$26.94	\$31.22	4
36	Payroll Clerk	\$11.99	\$15.91	\$21.28	6
37	Plant Manager	\$29.71	\$38.81	\$40.39	10
38	Precision Assembler				
39	Production Supervisor	\$19.24	\$25.92	\$30.73	45
40	Production Workers - General	\$10.10	\$11.57	\$15.97	585
41	Purchasing Manager & Purchasing Agent	\$17.15	\$22.48	\$28.35	10
42	Receptionists / Operator	\$9.53	\$11.62	\$14.92	7
43	Secretary	\$12.51	\$15.46	\$17.15	8
44	Shipping Clerks	\$10.50	\$11.63	\$13.70	7
45	Shipping Loader	\$13.06	\$14.24	\$15.86	22
46	Shipping, Receiving (Traffic) Clerks	\$13.32	\$14.87	\$14.90	13
47	Tool and Die Makers	\$9.46	\$13.30	\$17.65	4
48	Welders & Welding Machine Operators	\$8.75	\$11.00	\$12.00	13
AVERAGES		\$16.88	\$20.29	\$24.29	
TOTALS					1,570

PARTICIPATING ENNIS AREA INDUSTRIES

ASMO Manufacturing	Hexion Specialty Chemicals
Atlas Sound	JTEKT Automotive of Texas, L.P.
BWF Enterprises, Inc.	Leggett & Platt, Inc.
Ennis, Inc. - Ennis Plant	Polyguard Products, Inc.
Ennis Extruded Products	Schirm USA. Inc.
Ennis Paint	Sherwin Williams
Ennis Steel Industries, Inc.	TAMKO Roofing Products
GAF-Eik Corporation	TransCore